

CONFLICT MINERALS POLICY

Morek Group (Morek IT OÜ, Morek OY, SIA Morek, UAB Morek, Morek Sp. z o.o., Morek CZ s.r.o.) product portfolio contains only quality products, which are made by following very high legal standards and requirements throughout the whole production process. Nevertheless, Morek Group works with the vendors who shares ethical business practices and who can help to deliver value to our customers.

In July 2010, the United States passed the Dodd-Frank Wall Street Reform and Consumer Protection Act. Part of that law requires all U.S. public companies to make certain disclosures regarding their purchase and use of so - called "Conflict Minerals" (Tin, Tantalum, Tungsten and Gold). The intent of the Act is to draw attention to the use of minerals mined in the Democratic Republic of Congo or adjoining regions (DRC), which directly or indirectly benefit armed groups that are responsible for severe human rights violations, and encourage U.S. companies to cease any use of "Conflict Minerals" originating from this region. Other countries are considering similar action. European Union is going to follow the regulation of "Conflict Minerals" either.

Although Morek Group companies are not publicly traded in the U.S. and therefore not a subject to the "Conflict Minerals" reporting requirements, however Morek Group supports the goal of ending violence, human rights violations and environmental devastation in the DRC. We comply with any requirements applicable to our Group under the "Conflict Minerals" rules and will follow EU law under "Conflict Minerals" regulation as soon as it will be confirmed.

On respect for human rights and environment, Morek Group commits:

- to support the aims and objectives on the supply of "Conflict free" minerals;
- do not knowingly procure "Conflict Minerals" metals that are not certified as "Conflict free";
- to ensure compliance with these requirements, and ask our suppliers to undertake reasonable due diligence within their supply chains to assure that specified metals are being sourced only from mines and smelters outside the "Conflict Region" or which have been certified by an independent third party as "Conflict free" if sourced within the "Conflict Region". All suppliers must complete a Conflict Mineral Reporting Template (CMRT) declaration;
- to support our customers reporting requirement requests in accordance with "Conflict minerals".

Morek Group has a goal to ensure that only "Conflict free" materials are used in products that are represented by our Group companies. Being socially responsible company which cares about human rights and environment globally, we reconsider our partnership with the suppliers that fail to comply with this Policy.

Saue, Estonia
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Signed by

Indrek Reinsalu
CEO / Morek Group